

## SPECIAL THANKS

To the following business partners:

- The Manchester Rec Center
- Dyersville Die Cast
- Dairy Queen, Manchester & Dyersville
- Pizza Ranch, Manchester
- Hardee's, Manchester
- McDonald's, Dyersville
- Double L
- Iowa Wall Sawing, Quasqueton
- Blue Collar
- Storyland
- Casey's

Unlimited Services is a  
Community Rehabilitation  
Provider in partnership with The  
Iowa Department of Vocational  
Rehabilitation (IVRS)  
[www.ivrs.iowa.gov](http://www.ivrs.iowa.gov)



## EMPLOYMENT OF PEOPLE WITH DISABILITIES IN IOWA

### Everyone Benefits When Iowans with Disabilities Work

Competitive integrated employment provides individuals with disabilities with increased income, an opportunity to achieve economic self-sufficiency, better quality of life, and more involvement in their community.

The Iowa economy as a whole also benefits when people with disabilities are in the workforce, paying taxes and spending their earnings in our local communities. 2012 research by Dr. Robert Cimeria of Kent State University indicated that for every \$1 spent on supported employment, \$1.46 is returned to the economy.

The state benefits as the result of reduced costs to Medicaid and other income support programs. In fact, research by the University of Iowa Public Policy Center showed that Medicaid members covered under Medicaid for Employed Persons with Disabilities (MEPD) incur **21.5% less** in claims than members with the same definition of disability who receive SSI and do not work.

Businesses benefit from the talents and contributions of Iowans with disabilities. "At the end of the day, our nation was founded on the principle that anyone who works hard should be able to get ahead in life." Respectability president Jennifer Laszlo Mizrahi said. "People with disabilities deserve the opportunity to earn an income and achieve independence, just like anyone else."

Multiple Iowa state agencies have community-integrated employment at competitive wages as a priority in their work with Iowans who have disabilities.

For more information please contact:

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Day habilitation hours: 8am-4:30pm Mon-Fri  
Other services provided on as needed basis

## STAFFING SOLUTIONS

FOR THE EMPLOYER  
&  
JOB SEEKER

Unlimited Services, Inc. is an employment resource connecting employer personnel needs with people who can do the job. We support employees and their employers in achieving mutually beneficial employment partnerships.

*The major barriers to achievement by people with disabilities in our society continue to be attitudinal barriers, stereotypical thinking, and assumptions about what people can and can't do. The truth is that the range of ability of persons within any disability group is enormous. We need to get rid of our stereotypical images and view each individual as just that: "an individual".*



## EMPLOYER ADVANTAGES

### 1. Lower Hiring Costs

*When hiring through Unlimited Services, we can save you time by:*

- Pre-screening applicants to suit employer needs
- Reducing or eliminating recruitment costs

### 2. Decreased Turnover

*Training employees takes time. Unlimited Services can assist you by:*

- Providing skilled and reliable employees
- Providing on-going training and support to ensure continued success

### 3. Increased Productivity

*Persons with disabilities have consistently proven to be effective, long-term employees. Unlimited Services can assist in:*

- Centralizing entry level duties, which allow other employees to focus on tasks that require their skill level
- Stabilizing high turnover rates

## MISSION STATEMENT

*"Bringing Independence Home"*

## VISION STATEMENT

*A community where individuals participate and achieve their hopes, dreams, and desires.*

## VALUE STATEMENT

*WE ARE: Trustworthy, Fun,  
Professional, Committed, Supportive...  
A FAMILY!*

## EMPLOYER ADVANTAGES

- Finding the right person for the job
- Providing information and support designed to introduce people with disabilities to the workforce
- Increasing communication skills in co-workers and supervisors
- Demonstrating the quality of companies and their commitment to their employees
- Creating a corporate climate of diversity

## HERE IS WHAT SATISFIED EMPLOYERS HAVE TO SAY...

### *Iowa Wall Sawing, Independence*

"We have been working with Unlimited Services since November 2007. We have been lucky to have the same employee for the past nine years. We have never had any problems with Unlimited Services and all the staff that transport our employee have been very supportive and helpful. Our employee is always on time and ready to start work with no complaining. If our employee can't make it in to work, we always receive a phone call from Unlimited Services letting us know of his absence. Our employee greets all of our other employees as they do him. He is one of the "guys" and is very proud of this and the work he does for us. We plan on continuing our working relationship and friendship with Unlimited Services and our "guy" for many years to come."

*Pat Sprague*

### *Dairy Queen, Dyersville*

"I am happy with the total outcome of the employee placed by Unlimited Services. I continue to be very happy with the work ethic and dedication of the employee and the support which comes from the overall program."

*Melissa Otto*

### *Pizza Ranch, Manchester*

"Unlimited Services has been great to work with. The employees which we have hired through your service are the most dependable individuals I have. They are to work early, are always wanting to learn more, and always willing to do more, if needed. If and when I need certain positions filled, I will recruit from Unlimited Services. Not only have we built a great working relationship, we built a great friendship."

*Jeff*

## Unlimited Services is accredited for the following services:

### Three-Year CARF Accreditation:

- Job Development
- Employment Supports
- Community Integration



### Accreditation with Excellence, HCBS (Home and Community Based Services) Medicaid Waiver Program

- Intellectual Disability
- Brain Injury
- Respite
- Supported Community Living

**Unlimited Services, Inc. is proud to be CARF Accredited and HCBS Waiver Certified.**

### **SUPPORTED COMMUNITY LIVING**

#### Philosophy:

*Program philosophy focuses on the individuals with disabilities and family determining the services and supports they need in order to live as independently as possible and integrated in the communities in which they live.*

### **VOCATIONAL PROGRAMS**

#### Philosophy:

*Unlimited Service's community philosophy is **Ready, Get Set, Go!***  
**Ready** - Developing your personal profile. Explore and identify skill, interest, needs & dreams.

**Get Set** - Learn what's out there. What type of work fits your personal profile? What is available in your community to help you reach your goal?

**Go** - Put your career plan into action. What steps does it take to get the right job?